

## About Cotiviti

Cotiviti is a leading healthcare solutions and analytics company headquartered in the United States, with a total of more than 5,000 employees in offices across the U.S. and in India, Nepal, and Canada. Cotiviti has been in business for more than two decades (including predecessor companies), and our solutions have been well proven and tested.

Our clients are primarily health insurance companies, including U.S. government payers, although healthcare providers, employers, and insurance brokers also use our solutions. In fact, we support almost every major health plan in the U.S. and more than 180 healthcare payers total. The company also supports the retail industry with data management and recovery audit services that help improve their business outcomes.

We focus on improving the financial and quality performance of our clients. In healthcare, this means taking in billions of clinical and financial data points, analyzing them, and helping our clients discover ways they can improve efficiency and quality.

Cotiviti's impact goes far beyond our clients. We help healthcare consumers receive better quality healthcare and restore wasted healthcare dollars to the system. We help providers understand that what they do for patients may not be best practice or how some of their patients are not getting needed services. We help the U.S. government get the most for every healthcare dollar. What we do for one payer ripples through the industry.

## Our healthcare solutions

Cotiviti applies deep data science and market expertise to help payers in three critical areas:



**Payment Accuracy:** analyzing data flowing between payers and providers to ensure claims are paid appropriately



**Risk Adjustment:** ensuring that health plans accurately capture and report how sick their members are so that plans are appropriately reimbursed for the healthcare services their members receive



**Quality and Performance:** evaluating healthcare cost, quality, and utilization at individual, provider, and population levels to identify the best opportunities for financial and clinical performance improvement

## This is important work

Healthcare costs more in the United States than almost anywhere else in the world, but yet the quality of U.S. healthcare is not the best in spite of all that spending. There is **\$600 billion** of unnecessary costs in the healthcare system—caused by waste, abuse, or even fraud. Cotiviti improves access to better care and lowers the cost of that care, all while helping people get healthier.

At **Cotiviti Nepal**, you can develop new skills, collaborate with powerful minds, make a meaningful contribution, and build a career. It's a place where you can reshape your future!

Established in 2004, Cotiviti Nepal Pvt. Ltd. is an offshore development center for COTIVITI INC., with a remarkable identity in the Nepal software industry. Our proud team of approximately 300 software engineers is involved in the design, development, testing and maintenance of impressive lineup of trend-setting healthcare informatics solutions. Our talented people sort and analyze voluminous data to help clients in decision analytics.

Our success largely depends on our people. We aim to create a working environment where our people can progress toward their optimum potential. We provide cutting edge technologies, high-value technical and soft skills training, conference participation, coaching, mentoring and periodic review. We regularly have vacancies in areas such as Software Development, Database Administration, DevOps, Software Testing, Systems Management, Network Management, and Project Management. We are an equal opportunity employer.

## Our Company culture and values

Cotiviti professionals are creative thinkers who delight in finding the answers to difficult questions and who thrive in an intellectually stimulating atmosphere. We value different viewpoints, backgrounds, levels of experience, and skill sets. All of our colleagues share a single focus: delivering results for our clients. Our core values are central to the work we do:



**Customer-driven:** We are defined by our tenacity and grit. Our customers' challenges are our challenge, their successes are our success.



**Collaborative:** Our employees and our customers are one team. Together, we identify opportunities, find solutions, and achieve results.



**Open:** Our relationships—internal and external—are built on integrity and understanding.



**Accountable:** We own our decisions, actions, and results, and we keep our promises. We set high expectations for ourselves and for the value we deliver to our customers.

## Benefits Offerings

Competitive Pay  
Vibrant team culture  
Free Lunch/Dinner  
Shuttle Service  
Medical Coverage  
Group Accident Insurance

Work study sponsorship  
Festival Allowance  
Team outings  
Fitness/Sports/Hiking  
Events Celebrations  
US Visits

Onsite Clinic  
Paid Time Off  
Gratuity  
Provident Fund  
Training and Development  
Community Service Opportunities

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